



# Man Up Teacher Fellowship



## We Recruit Men of Color to Become Teachers

We recruit men of color across all sectors to become licensed teachers in our city's classrooms. We have former corporate professionals, teacher assistants, coaches and college graduates in our program. They go through an intense 3 step interview process before being accepted into our 5 year program.

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## The Need

Only 2% of our nation's teachers are men of color. John's Hopkins did a study that shows that students of color who have at least 1 teacher of color are 39% more likely to graduate high school and attend college. There is a severe teacher shortage across the country.



## Our Poverty Fighting Impact

Students that have a male teacher of color are less likely to be absent from school. This will help decrease the crime rate across our city and creates more productive members of society. It will provide an increase in workforce development. Our poverty fighting impact was measured by an organization called Slingshot. Our poverty fighting return on investment impact is 177%.



## Education Preparation

Once accepted, our fellows are enrolled in an education preparation program, and simultaneously placed in a school as a teacher assistant or interventionist.



## Coaching, Mentoring and Support

We provide coaching mentoring and support for all of our fellows. They are matched with a coach that they meet with bi-weekly. Our coaches focus on Presence, Professionalism, Pedagogy and Practice. They make sure that our fellows are excellent practitioners.



## 86% Retention Rate

In 2021, 50% of new teachers in Memphis quit (Chalkbeat article). We have an 86% retention rate across 3 years. Most of our fellows complete our extended 5 year program.

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## 100 Fellows Placed in Memphis

Since our origin in 2018, we have recruited and placed over 100 male teachers of color in our city's classrooms. Our fellows are in over 30 schools (MSCS and Charter schools) across Memphis.



## Program Opportunities

Beyond licensure and certification, our fellows also have the opportunity to earn a Master's degree and a certification in Educational Leadership. Some of our fellows are even pursuing a doctoral degree.



## Our Program is FREE

Man Up completely covers all costs for our participants. Our fellows do not pay out of pocket for any of their educational expenses. Our goal is to remove any barriers to entry into the education profession.



## How You Can Help

Spread the word! Many in our city still do not know about Man Up. We would love for our supporters to spread the word about what we are doing. Man Up relies on our philanthropic community to help support our mission of recruiting and retaining high quality men of color in our city's classrooms.

